



## RELOCATION INFORMATION SERVICES



### **Isolated Post/Hardship Studies: When Cost-of-Living Isn't the Only Issue**

Employees who are resistant to relocate to remote work sites are often concerned with more than the cost of living. Quality of life, availability of goods, medical services, and accessibility of transportation in and out of the location are often important parts of the equation. Understanding how to assess and account for these elements in a relocation or compensation program can be difficult.

Runzheimer's Isolated Post/Hardship Studies help you create a systematic, fair, and responsible program that is appropriate for your company's unique needs. We start by addressing the key elements that make a location challenging such as:

- ➔ The isolation and accessibility of the location
- ➔ The quality of life with regard to education, population density, climate, crime, employment, and cultural and social activities available, to name a few.
- ➔ Availability of goods such as groceries, clothing, recreational equipment, vehicles, etc.
- ➔ Costs related to housing, transportation, taxes, and goods & services.
- ➔ Availability of services including medical care, home improvement services, vehicle maintenance, etc.

Our consultants help you understand the ramifications of including or excluding categories and work with you to build a study that meets your needs. We help you decide on areas to include in the analysis, establish weightings for the components, and establish an appropriate hardship scale to meet your company's objectives.

Runzheimer delivers systematic and comprehensive solutions to your relocation challenges. Each facet of our Isolated Post/Hardship Studies draws upon our proprietary, in-depth, up-to-date information that is unavailable elsewhere. Contact Runzheimer to learn more about Relocation Information Services at [marketing@runzheimer.com](mailto:marketing@runzheimer.com) or 800-558-1702.

**We Work  
Where You Work™**

Founded in 1933, Runzheimer connects people, companies and their vehicles in ways that drive superior productivity and impactful business intelligence. We provide expertise, technology and world class customer service that empowers companies to move their businesses forward with confidence. As a result, our customers are able to better manage cost, reduce business risk and increase employee satisfaction in the mobile workplace. Runzheimer is the leader in workforce mobility programs, designing and delivering business vehicle programs, relocation information services and business expense solutions. We are highly renowned and recognized for our market leading service delivery focus, an integral part of our corporate culture.