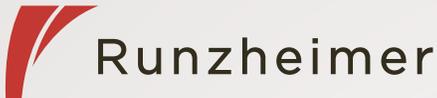




# LIVING COST STANDARDS REPORT



TWO LOCATION  
COMPARISON

LUMP SUM  
ALLOWANCE  
DOMESTIC &  
INTERNATIONAL

LIVING COST  
STANDARDS REPORT

ISOLATED POST

TEMPORARY  
ASSIGNMENT

Compensation and relocation programs can be complex to establish and manage. Administrators must present these programs as measurable assets for recruitment and retention purposes that meet corporate needs for cost control, resource management, and profit margins.

To add further challenge, in today's job market top employees may have somewhat greater latitude to turn down offers, forcing administrators to fill positions with less qualified individuals or to increase financial incentives, sometimes both. Without effective, consistent, and supportable compensation policies, administrators may find themselves spending valuable time responding to and negotiating exception.

## THE RUNZHEIMER LIVING COST STANDARDS REPORT...

is specifically designed to help companies address differences in employee purchasing power across multiple office locations. The report enhances cost-of-labor with cost-of-living information to help develop defensible geographic compensation differentials.

The Report features comprehensive, in-depth analysis supported by Runzheimer's unparalleled data collection processes and methodologies. All cost-of-living components (housing, taxes, transportation, goods and services) are factored into this highly detailed report.

The Runzheimer Living Cost Standards Report provides a complete package of living-cost analysis for any location in the United States and Canada. Locations are listed alphabetically and ranked by index for quick retrieval and analysis of individual cost components.

**We Work  
Where You Work.™**

## THE RUNZHEIMER LIVING COST STANDARDS REPORT OFFERS



Precise location information as specified by client.



Appropriate family size, income, and housing status (homeowner or renter).



Breakout of key components, including taxation, transportation, housing, and goods and services.



Mortgage configuration options.



Living cost totals to allow for comparison between locations.



Founded in 1933, Runzheimer connects people, companies and their vehicles in ways that drive superior productivity and impactful business intelligence. We provide expertise, technology and world class customer service that empowers companies to move their businesses forward with confidence. As a result, our customers are able to better manage cost, reduce business risk and increase employee satisfaction in the mobile workplace. Runzheimer is the leader in workforce mobility programs, designing and delivering business vehicle programs, relocation information services and business expense solutions. We are highly renowned and recognized for our market leading service delivery focus, an integral part of our corporate culture.



# Runzheimer

[info@runzheimer.com](mailto:info@runzheimer.com)

800.558.1702

[runzheimer.com](http://runzheimer.com)

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