



RELOCATION INFORMATION SERVICES



TWO LOCATION
COMPARISON

LUMP SUM
ALLOWANCE
DOMESTIC &
INTERNATIONAL

LIVING COST
STANDARDS REPORT

ISOLATED POST

TEMPORARY
ASSIGNMENT

With tight budgets and limited resources, companies are increasingly required to do more with less in their relocation programs. Runzheimer Relocation Information Services help companies make the best use of relocation budgets to move the right people into the right roles in the right locations.

BENEFITS:

Help Attract & Retain Key Talent – Knowing the cost of a relocation and the living costs transferees will encounter in their new location helps HR Professionals and hiring managers create a comprehensive offer package that eases resistance to a move and helps get the right talent in the right locations for key roles.

Ensure Fairness – Runzheimer’s standards-based methodology ensures each transferee is treated fairly and receives a relocation package appropriate for their profile, consistent with company policy, and based on a typical standard of living, rather than lifestyle choices. Our reports provide complete alignment with policy parameters, along with the ability to manage and control budgetary spending.

Backed by Extensive Research – Runzheimer conducts extensive research to ensure that appropriate living communities are compared in both the pre-move and post-move locations, including data for housing, transportation, taxes, goods and services and other miscellaneous expenses.

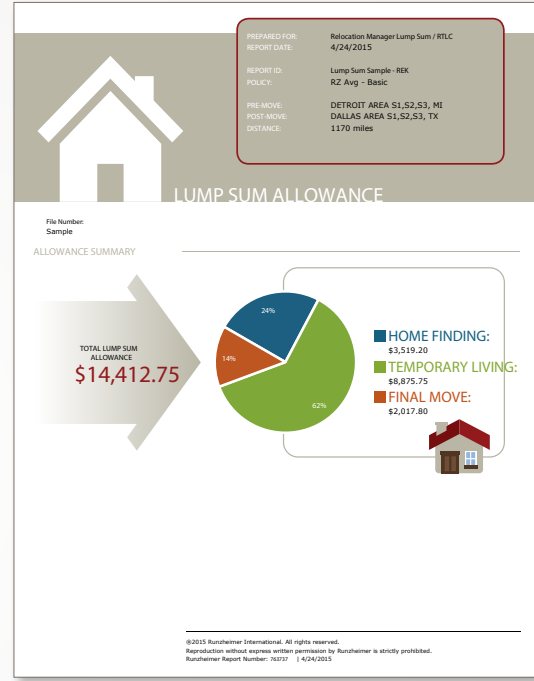
Runzheimer Relocation Information Services provide:

- ➔ Pre-relocation decision support
- ➔ Relocation expense management
- ➔ Cost-of-living differentials

**We Work
Where You Work™**



Two Location Comparison



Lump Sum Allowance

Two Location Comparison

- ➔ “Apples to apples” living cost comparison across two locations
- ➔ Compare relevant costs before move occurs
- ➔ Determine appropriate allowance for relocating employee
- ➔ Costs are standards-based to be fair, accurate and defensible

Lump Sum Allowance (Domestic & International)

- ➔ Calculate costs for home finding, temporary living, final move & miscellaneous expenses
- ➔ Geographically sensitive and based on family size
- ➔ Based on company-specific policies

Living Cost Standards Report

- ➔ Provides accurately measured cost-of-living differences between multiple locations in the U.S. and Canada
- ➔ Supports compensation and recruiting programs

Isolated Post

- ➔ Compares quality of life elements across locations
- ➔ Assists organizations in developing mobility premiums

Temporary Assignment

- ➔ Benchmark the cost of short- and long-term assignments
- ➔ Geographically sensitive and based on company policy
- ➔ Create budgets based on realistic and defensible benchmarks

Founded in 1933, Runzheimer connects people, companies and their vehicles in ways that drive superior productivity and impactful business intelligence. We provide expertise, technology and world class customer service that empowers companies to move their businesses forward with confidence. As a result, our customers are able to better manage cost, reduce business risk and increase employee satisfaction in the mobile workplace. Runzheimer is the leader in workforce mobility programs, designing and delivering business vehicle programs, relocation information services and business expense solutions. We are highly renowned and recognized for our market leading service delivery focus, an integral part of our corporate culture.